



Toolkit At-a-Glance

Toolkit: Mentoring

Toolkit Purpose	To enable member to launch a new mentoring program with high school youth or improve upon one already in place.
What needs does the toolkit help members meet?	<ul style="list-style-type: none"> • Supports member companies with “grow your own” programs • Helps companies to strengthen relationships with local career and technical education principals, teachers, and students • Reinforces members’ commitment to give back to their communities
What are the benefits of the program to the member company?	<ul style="list-style-type: none"> • Builds students interest in the energy industry • Creates an employment pipeline • Builds a positive image of the company in the community • Helps employees sharpen their skills
What is the lead time needed for planning the program before the start date?	About 12 weeks
How much does a mentoring program cost?	Between \$5,000-\$10,000 (biggest expense: busing students)
CEWD Membership Dollars in Action	Toolkit provides task list, budget template, guidance in developing policies and procedures, and all required forms